

The Communicator

Plant Chairperson's Report

A letter has been received by the National Union from the company outlining the commitment of the future product and the investment into the Brampton Assembly Plant. The Board of Directors for the Chrysler division has approved the future product and future investment but the final approval for this product still needs to be passed by the DaimlerChrysler Board of Management. This letter is not the commitment that will put the shelf agreement into use. We thought the letter that was coming would be a commitment to the product and not a letter to seek further approval.

We continue to ask the company when the Town Hall Meeting they committed to will be held. This question has been asked from all levels of our Union. This question was asked of Fred Geodtel, Vice President of Small/Premium/Family Vehicle Assembly Division during his visit on April 3/07 and he said Frank Ewasyshyn has said within a month. There is still no date set. We are hoping to have Buzz Hargrove address the membership at that time also.

The company will not reveal which plant they intended to place the new product in and the twinning of our LX platform as a result of the no vote, but we were told it was the St. Louis Assembly Plant. On Thursday March 22/07 in the Autobeat Daily, it was reported the company will boost its job cuts at the St. Louis Plant by 600 jobs. Looks like plan B.

On Thursday March 29/07 I toured the Sterling Heights Assembly Plant in Michigan. The purpose of the tour was to look at their TEAM operation. This gave us the opportunity to talk to the in plant committee about some of the problems they faced with the launch of TEAM at their plant. This also gave us the opportunity to speak with the rank and file members on the floor, not just the hand picked employees the company wanted us to speak to. The

first thing I noticed when I walked into the plant was how clean it was. During the floor tour I randomly spoke with employees, asking them how they felt about the TEAM concept. I was surprised with what I was told. There were comments about the lack of supervision which many seem to like, issues with their jobs that were placed on the problem solving boards were being addressed in a timely manner, morale seemed to be much higher in the plant than ours. One thing everyone I spoke to said was: do not take away their job rotation. This surprised me more than anything else I saw and heard. Most felt it made the day go by faster, not doing the same thing over and over and they said their bodies felt better using different muscles as opposed to using the same muscles day in and day out.

All CAW members from the Big 3 and the Automotive Parts Sector are being asked to contact their Member of Parliament and let them know our displeasure with the government's recent budget if they live in an area where a Conservative MP is elected. This is a result of the Conservative government placing a Gas Guzzler Tax against some domestic vehicles and giving the imports a rebate. This will give the imports a boost in sales leaving some vehicles we build here and other cars from the corporation sitting on the lots. All CAW members are being asked to contact the Minister of Finance Jim Flaherty and tell him our outrage at this irresponsible decision. We need to let this government know this decision will hurt our industry, our future, our families and their future attempts to obtain a majority government. A copy of the M.P.'s phone numbers, mailing addresses and e-mail addresses of the ridings in Ontario that have a Conservative government can be found at the Union Office or in the blue boxes at the entrances. We have also included the same for Stephen Harper the Prime Minister.

The company is mailing out the information packages regarding the ERAP (Enhanced Retirement Allowance Program) this week. This package will include your DaimlerChrysler Canada pension estimate, general information on the income tax act, and government benefits such as CPP and OAS. We are hoping this information will help members decide whether or not to retire. There are currently 439 employees eligible to retire under the 6 different criteria. There is a questionnaire employees are asked to fill out and return which will inform the company if you are interested in retiring. Information sessions are being set up to help members who have additional questions. These times and dates will be included in the mail out. We have been able to secure the release of the alternate Benefit Representative to help with the additional work load that will be placed upon our current two benefits representatives. Lisa Contini will be working on the packages starting April 10/07. Maurice Kenny, the Dayshift District Rep, will still oversee the program to ensure the company continues to follow the negotiated agreement but Lisa will be answering the questions and handling any issues regarding pension statements. Once the retirement numbers are received, the DSEP (separation) packages will be offered to members wishing to sever their ties who may do so in the 4th quarter of the year (September 01/07 to December 31/07).

The issue of the company not recognizing the 2nd New Technology Coordinator has been resolved. The newly elected representative Gary Ouellette will be on his new job starting Tuesday April 10/07. Now that this issue is resolved we have moved forward with the selection of the WOM Coordinator. We refused to select a WOM Coordinator because the company wanted us to trade one of our existing representatives for a WOM Coordinator. I would like to welcome Giulio Di Paolo aboard as our CAW WOM Coordinator for the Brampton Assembly Plant. I would like to thank everyone for their understanding during this process and thank everyone who submitted a resume for consideration. This was a hard decision to make with many qualified applicants.

I would like to congratulate Jerry Dias our current National Representative on his recent appointment to the position of Assistant to the President. Bob Orr

(not to be mistaken as Bobby Orr #4) will be taking Jerry's position as our National Representative. I would like to welcome Bob to his new position and I look forward to working with him. Bob comes to us out of the GM division and is presently a National Representative on a different assignment.

I will be away the week of April 10/07. From April 10 – 12, I will be at Chrysler Council and from April 13 – 15, I will be attending CAW Council.

The Unit Meeting that was scheduled for April 15/07 as been changed to April 22/07 because CAW Council is scheduled for the same weekend.

**In Solidarity,
Ardis Snow
Plant Chairperson**

Some Quick Facts

- The Local 1285 Web site is www.cawlocal.ca/1285.
- The City of Brampton is actively issuing parking tickets to folks with non-Chrysler vehicles parked in designated "Chrysler" Parking areas. This is particularly true for people at the North Parking Lot.
- There are currently 295 workers on layoff.
- If you don't know your password for Internet access to DaimlerChrysler's "Dashboard Anywhere" site, call 1 - 866 - 322 - 3274. The usual sequence to get past "robo-operator" and actually speak to a human is: Press 3. Press 0. Enter telephone number 905 458 2800. Press 1. Write down the "ticket number" that is created. Press 2. Now you can talk to a human, they'll ask a few "security" questions, and then assign a temporary password. Note that your "T-ID number" is printed at the bottom of your pay stub.



Mike Allen and Plant Chairperson Ardis Snow shown presenting cheque to Brampton Food Bank "The Knights Table".

Equity

In the Pits

This is a story I received from one of our employees and I thought it would be an interesting story for all to read: P.S: I tweaked the article a wee bit.

One day an employee fell down into a pit. The employee cried piteously for hours as the supervisors tried to figure out what the heck to do.

Finally, management decided the employee was too old and weak, and the pit needed to be filled in anyway; so they figured it just wasn't worth it to help the poor helpless employee out of the pit.

Management invited all the supervisors to come over and help them to fill in the pit. They all grabbed a shovel and began to shovel debris into the pit. At first, the employee realized what was happening and cried out horribly what the.....! Then, to everyone's amazement the employee quieted down.

A few shovel loads later, the managers finally looked down the pit. They were astonished at what they saw. With each shovel of dirt that hit this employee's back, the employee would shake it off and take a step upward.

As the supervisors continued to shovel debris on top of the employee, he would shake it off and take another step up and smile.

Pretty soon, everyone was amazed as the employee stepped up over the edge of the pit and happily walked away!

MORAL FROM TODAY'S LESSON

Life is going to shovel dirt on you, all kinds of dirt. The trick to getting out of the pits is to shake it off and take a step up. Each of our troubles is only a steppingstone. We can get out of the deepest pits just by not stopping, never giving up!

Shake it off and take a step up.

Thank the ones who tried to hold you down because they only make you stronger in the end if you have positive thinking and never give up hope.

Harassment free is the only way to be!

**In solidarity,
Mike "Spike" Allen**

Usual Tip

A college pizza delivery boy arrived at the house of Mr. Smith. He delivered the pizza to his trailer. After giving it to him, Mr. Smith asked: "What is the usual tip?"

"Well," replied the youth, "this is my first trip here, but the other guys say if I get a quarter out of you, I'll be doing great."

"Is that so?" snorted Mr. Smith. "Well, just to show them how wrong they are, here's five dollars."

"Thanks," replied the youth, "I'll put this in my school fund."

"What are you studying in school?" asked Larry.

The lad smiled and said: "Applied psychology."

Free Riders

Three engineers and three accountants are traveling by train to a conference. At the station, the three accountants each buy tickets and watch as the three engineers buy only a single ticket.

"How are three people going to travel on only one ticket?" asks an accountant. "Watch and you'll see," answers an engineer. They all board the train. The accountants take their respective seats but all three engineers cram into a restroom and close the door behind them.

Shortly after the train has departed, the conductor comes around collecting tickets. He knocks on the restroom door and says, "ticket, please." The door opens just a crack and a single arm emerges with a ticket in hand. The conductor takes it and moves on.

The accountants saw this and agreed it was quite a clever idea. So after the conference, the accountants decide to copy the engineers on the return trip and save some money (being clever with money, and all!) When they get to the station they buy a single ticket for the return trip.

To their astonishment, the engineers don't buy a ticket at all. "How are you going to travel without a ticket?" says one perplexed accountant.

"Watch and you'll see," answers an engineer. When they board the train the three accountants cram into a restroom and the three engineers cram into another one nearby. The train departs.

Shortly afterward, one of the engineers leaves his restroom and walks over to the restroom where the accountants are hiding. He knocks on the door and says, "ticket, please."

Medical Placement

There are currently 145 employees requiring Permanent Placement. The procedure for Medical Placement is Contractual and can be found in Letter 7.19 on page 44 of your Collective Agreement.

It is important for all employees to keep their medical status updated with the plant Health Centre. This will prevent any employees being approved for a job posting that is not suitable. It is also incumbent on each employee to report any concerns regarding the suitability of their work assignments.

Please be sure that you are employed on work that is safe for you. If you have any questions regarding Permanent Medical Placement please call Brian Gale at ext 2619 or (905) 458-2619 from outside the plant.

**Medical Placement Rep
Brian Gale**

Education

There are several free Union courses being held on upcoming Saturdays. In addition to the more common "Grievance Handling" and "Collective Bargaining" type courses, we are offering a course at the Local 1285 Union Hall on Saturday April 21st entitled "Helping Members with Unemployment Insurance (EI)" and a course entitled "Planning for Your Future" on Saturday June 9th. Check the In-Plant bulletin boards for details.

Wrong Number

A man joins a big corporate empire as a trainee. On his very first day of work, he dials the cafeteria and shouts into the phone - "Get me a coffee, quickly!"

The voice from the other side responded, "You fool you've dialed the wrong extension! Do you know who you're talking to, dumb?"

"No," replied the trainee.

"It's the CEO of the company, you fool!"

The trainee shouts back, "And do YOU know who YOU are talking to, you fool?!"

"No." replied the CEO indignantly.

"Good!" replied the trainee, and puts down the phone.

Modified Work

We currently have 18 people on 3 shifts on light duty and 274 on Comp and S&A. The company doesn't seem to care about their "Duty to Accommodate". All they care about this month is the Harbor Report numbers. Maybe next month they will concentrate on the Disability costs.

Page 6, Sec 4.1 in our contract states

4.4 Modified Work Program

"The company and the Union recognize the advantages of having a Modified Work Program in the Brampton Assembly Plant"

I would greatly appreciate the company's willingness to accommodate the workers they hurt in the first place.

The majority of complaints from workers are that they are overworked and hurting. Unfortunately they are scared to lose time because the company will not create any modified work?

Just because you report an injury doesn't necessarily mean that you will be off your job. You are simply reporting that there is a problem with your job and something should be done to prevent further injuries. An official Health and Safety report should be filed with your supervisor if you feel there is a risk of unsafe work.

We just voted on a contract change to benefit the company and the next day they are still treating us like second class citizens on the line. In my mind they should be thanking us for saving their jobs. It kind of makes you feel like Rodney Dangerfield "No Respect"

If you have any concerns please call me at 2792 or (905) 458-2792

**Modified Workplace Representative
Michael Furlano**

Reading Test?

Aoccdrnig to a rscheearch at an Elingsh uinervtisy, it deosn't mtttaer in waht oredr the ltteers in a wrod are, the olny iprmoetnt tihng is taht frist and lsat ltteer is at the rghit pclae. The rset can be a toatl mses and you can sitll raed it wouthit porbelm. Tihs is bcuseae we do not raed ervey lteter by itslef but the wrod as a wlohe.

Genie In A Bottle

A sales rep, an administration clerk, and the manager are walking to lunch when they find an antique oil lamp. They rub it and a genie comes out.

The genie says, "I'll give each of you just one wish."

"Me first! Me first!" says the administration clerk. "I want to be in the Bahamas, driving a speedboat, without a care in the world." The genie snapped his fingers and poof, the woman disappeared.

"Me next! Me next!" says the sales rep. "I want to be in Hawaii, relaxing on the beach with my personal masseuse, an endless supply of Pina Colodas and the love of my life." The genie once again snapped his fingers and poof, the man disappeared.

"OK, you're up," the genie says to the manager.

The manager says, "I want those two back in the office after lunch."

Deep Thoughts

- ❖ Anti-trust laws should be approached with exactly that attitude.
- ❖ A fine is a tax for doing wrong. A tax is a fine for doing well.
- ❖ Anyone who thinks he is too small to make a difference has never been in bed with a mosquito.
- ❖ Why doesn't glue stick to the inside of the bottle?
- ❖ How come abbreviated is such a long word?
- ❖ What do you do when you see an endangered animal eating an endangered plant?
- ❖ Is there another word for synonym?
- ❖ If you ain't makin' waves, you ain't kickin' hard enough!
- ❖ Process and Procedure are the last hiding place of people without the wit and wisdom to do their job properly.
- ❖ A problem shared is a problem halved, so is your problem really yours or just half of someone else's?
- ❖ Why do they lock gas station bathrooms? Are they afraid someone will clean them?
- ❖ Before they invented drawing boards, what did they go back to?
- ❖ If you ate pasta and anti-pasta, would you still be hungry?
- ❖ If you try to fail, and succeed, which have you done?
- ❖ A closed mouth gathers no foot.
- ❖ Speed gets you nowhere if you are going the wrong way.

The 2007 S/P/F Smart Symposium March 30th, 2007 Mopar South Auditorium

I was invited to attend a meeting with a group of Chrysler management and union officials from Canadian and US facilities being informed about Smart Manufacturing.

The Canadian plants were:

Brampton Assembly Plant

Windsor Assembly Plant

The American Plants were:

Sterling Heights Assembly Plant

Belvidere Assembly Plant

St. Louis South Assembly Plant

A visit to Sterling Heights Assembly Plant was planned to demonstrate Smart tools in action on the plant floor.

They operate on two shifts: steady days and steady afternoons by Seniority.

The tools that they were talking about were Problem Solving Boards, team leaders (1 for every group of 4 to 6) and daily meetings with the team for five minutes on issues documented on the boards for all shifts to review.

Work shops, if needed are generated by the team leader requesting one. The plan that the team would like to implement is reviewed by all shifts.

Teams are provided with a break area near their work stations with a fold up picnic table, a cabinet with a fridge, microwave and personal lockers.

All shifts make requests for tooling, or repairs jointly by entering the issue on the Problem Solving Board located near the work stations.

All shifts jointly have input on station layout, and also have the capability of changing the process.

The team also has the access to vendors.

Some of the team leaders gave presentations of how the Problem Solving Boards assisted the team.

The team leader is the only one that writes the issues on the board that the team communicated to him, and is the also only one to remove them.

Detail regarding the date the issue occurred, who was to assist in the issue and projected resolve date is highlighted on the board.

The team leader is the person that brings the issue to the group leader's attention.

The group leader would call the other support groups that assist the team.

Women's Advocate

I'm putting out a call for volunteers. Have you ever thought you would like to get more involved in the union or in some community organizations? There are many different union committees that you can join, whether it be the women's, human rights, youth or pride committee and many others, they are all looking for new members and would welcome anyone to their group. All one needs to do is to watch the meeting boards at each entrance way to see when the next committee of your choice is holding a meeting.

The CAW Toronto West Women's Network is a group that involves many different women from all of the CAW Locals in our area. The area that the Network covers is from St.Catherine's all the way to Orangeville. At present I am one of the two co-chairs of this network. Many of the women from our own local's women's committee are also members of the network. Each Network meeting is held at a different union hall to try to accommodate all members fairly. Our next **TWWN meeting is being held Sunday, May 6th at 1:30 pm at Local 199 in St.Catherine's.**

Local 199 is located at 124 Bunting Road, St.Catherine's. This meeting is a special meeting as we are presenting the Spirit of Courage Award to Sister Irene Lowell from Local 199. The Spirit of Courage Award is given to a Sister that shows a true generosity and commitment to women and women's issues. Last years award went to Sister Elaine White from our Local and Plant.

If a union standing committee isn't your cup of tea, one can look into many different organizations within your community to find ways to get more involved. Most of these groups would welcome anyone that sincerely wants to help; whether it is helping out at your local food bank once or twice a year to serving on a board of directors for 10 – 20 hours a month. Most of these organizations work on a small budget and are mainly ran by volunteers.

Even if English is a struggle for you, there are groups out there that would welcome you to assist them in your first language. In fact some groups need people that speak other languages and sometimes they have a hard time recruiting volunteers with this specialty.

The Sexual Assault/Rape Crisis Centre of Peel is always looking for volunteers for their Crisis Line and they offer extensive training which is very

Each request would be documented when requested as to who was to provide a plan of action and completion date including Industrial engineers, Venders, or tooling.

Team leaders would relay any changes to the team if the plan of action needed to be changed if it wasn't an effective resolution.

If it was a vender's issue, they would come in to correct the issue.

If new material still needed to be replaced a new time line from that vender would be added to the board with the original first complaint, indicating what would be replacing it.

All of the above would only work if everyone that was involved with the process followed up with communication and funding.

The above reflects the situation at **Sterling Heights Assembly Plant.**

Questions asked at the Sterling Heights Assembly Plant:

I asked some of the employees randomly while we were walking past if they were OK with rotation; they responded that they found it OK.

Some said that they were less tired by rotation.

I also asked about one issue that was on one of the boards that said "short team leaders."

They said because of the point system, due to absenteeism, they were short team leaders.

To correct this they looked at the candidates who applied again and had a probationary period devised to give employees a chance to clean up their records.

One of the boards followed an issue for a period of time due to different trials implemented and changes until it was fixed. The employees were over cycle due to the method.

I asked the team leader if during this process to fix the issue - did any of the team receive discipline.

The answer was no.

Team is everyone working together to build quality vehicles, not looking for who to blame. As a Team, everyone looks for the reason that the issue surfaced and for a resolution to correct the issue to keep our customers satisfied and gain new ones through building quality vehicles. Our membership always strives to do this every day at work, and when given the proper tooling and correct process, accomplish the task.

**In Solidarity,
Lawrence Fillion
"B" Shift Bodyshop Union Rep**

good, I know, as I have personally have taken this training.

SA/RCCP is located in Mississauga, near Square One. They are having a meeting on April 14th from 10 -1pm looking for volunteers that would like to assist with fundraising. They are looking for volunteers that are 16 years and older. The time spent doing this could apply to a high school student's volunteer hours. For more information call 905-273-3337 ext.30.

If anyone is looking to volunteer and doesn't know quite where to start, I could assist by going through the many Community Resource Guides in my office to help you find just the right organization for you.

The Community Resource Guides are books much like a phone book which lists all of the different organizations and information regarding these organizations in each area. I have an extensive library of these so that I can assist people in finding the correct organization to assist with whatever their concern which brought them to my office may be. For example, if someone going through divorce needed counseling for their children, whether they lived in Hamilton, Barrie or Oshawa, I can tell them about the organizations that deal with this issue, in these different cities and give them the contact information. Of course, I have this information for Brampton and other communities as well.

Do you have an old cell phone?

In the past my office would collect old cell phones and give them to a shelter which would get them refurbished and then give them to women at women shelters. This program no longer exists. The program that has replaced this is where one would take their phone to any **Bell store** and tell them that you would like your old phone to be re-cycled into the '**Second Stage Program**'. The company will then refurbish your old phone and donate it to many different organizations that may require it.

**In Solidarity,
Phyllis Foster**

905-458-2522 or in plant at ex:2522

/vbcop343

Punishment

Worker: Would you punish me for some thing I didn't do?

Boss: no, of course not.

Worker: Good, because I didn't do that job you told me to do first thing this morning.

Waking Up Early

Tom had this problem of getting up late in the morning and was always late for work. His boss was mad at him and threatened to fire him if he didn't do something about it. So Tom went to his doctor who gave him a pill and told him to take it before he went to bed.

Tom slept well and in fact beat the alarm in the morning. He had a leisurely breakfast and drove cheerfully to work. "Boss," he said, "The pill actually worked!" "That's all fine" said the boss. "But where were you yesterday?"

More Oxymorons

- ❖ Act naturally
- ❖ Found missing
- ❖ Minor Catastrophe
- ❖ Affordable housing
- ❖ Near miss
- ❖ Same difference
- ❖ Almost exactly
- ❖ Everything except
- ❖ Sanitary landfill
- ❖ Alone together
- ❖ Small crowd
- ❖ New classic
- ❖ Clearly misunderstood
- ❖ Terribly pleased
- ❖ Tight slacks
- ❖ Working vacation
- ❖ Exact estimate
- ❖ Freezer Burn

Have a question, issue or concern that you want addressed? Have an announcement to be made?

Not sure if there's any truth to the Rumour of the Day?

Write it down and put it in a suggestion box, located on top of the blue kiosks/news stands or you can contact

Bill Turner, or John Fallis, CAW Communications at:

in-plant extension 2759
out of plant (905) 458 - 2759

E-mail

wt14@daimlerchrysler.com

Brampton Assembly Plant Union Committee	Ext.	Representative	Alternate
Unit Chairperson	2865	Ardis Snow	
Dayshift District Rep.	5258	Maurice Kenny	
A Shift District Rep.	5172	Jaspal Brar	
B Shift District Rep.	2560	Doug Gerrard	
C Shift District Rep.	2979	Bill MacKenzie	
Skilled Trades Chairperson	2876	John Breslin	
Skilled Trades Dayshift Committeeperson	2866	Duane Reay	Rab Mallen
Skilled Trades Afternoon Committeeperson	2866	Dave Tesolin	Sid Molenhuis
Skilled Trades Midnight Committeeperson	2866	Peter Jones	Gary Mantil
Zone 1 - A Shift - Final, Garage, Door	2867	James McCann	Mike Fatovic
Zone 1 - B Shift - Final, Garage, Door	2867	Karen Evely	Dave Smith
Zone 1 - C Shift - Final, Garage, Door	2867	Wayne North	To be elected
Zone 2 - A Shift - Paint, Chassis	2789	Wayne Hunter	Ross Hunter
Zone 2 - B Shift - Paint, Chassis	2789	Steve McGitchie	Stan Lorusso
Zone 2 - C Shift - Paint, Chassis	2789	Scott Dales	Vito Pileggi
Zone 3 - A Shift - Trim, Engine, Pallet	2863	Danny Price	Chris Linger
Zone 3 - B Shift - Trim, Engine, Pallet	2990	Cammie Peirce	George Hashem
Zone 3 - C Shift - Trim, Engine, Pallet	2863	Randy Temple	Craig Wilson
Zone 4 - A Shift - Body	2591	Greg Collins	Kevin Richards
Zone 4 - B Shift - Body	2591	Lawrence Fillion	Phil Allison
Zone 4 - C Shift - Body	2591	Mark Rediger	Jim McDowell
Zone 5 - A Shift - PTO, MCO, GSO, PSO, Stamping, Insp	2916	Reg Barrett	Al Nielson
Zone 5 - B Shift - PTO, MCO, GSO, PSO, Stamping, Insp	2916	Dave Worthman	Brett Murdoch
Zone 5 - C Shift - PTO, MCO, GSO, PSO, Stamping, Insp	2916	Derek Foulger	Marc Posteraro
Health & Safety Coordinator	2824	Gerry Maloney	
A Shift Health & Safety Rep.	2868	Wolf Pohl	Jia - An Guo
B Shift Health & Safety Rep.	2868	Rob Henderson	Ken Pettitt
C Shift Health & Safety Rep.	2868	Helen McBride	Doug McKinlay
Benefits	2874	Art Black	Lisa Contini
	2874	Gary Bertasson	
Time Study	2862	Dave Ireland	Linda Bell
Grievance Coordinator	2556	Bruce West	
Communicator	2759	Bill Turner	John Fallis
Job Postings	2903	Janice Wallace	Angela Donnelly
Ergonomics Rep.	2698	Gary Bovard	
WSIB Rep.	2878	Annelle LeBlanc	To be appointed
Medical Placement	2619	Brian Gale	Samantha Mandas
Modified Work	2792	Mike Furlano	Roy Blondin
Equity Representative	2822	Mike Allen	Liz Taylor
Employee Assistance Rep.	2672	Willie Fulton	
Women's Advocate	2522	Phyllis Foster	
Environmental Committee Representative	5156	Michel Lepage	Stephan Legard
Production A Shift TPT/Overtime Coordinator	5152	Paula Racicot	Caroline John
Production B Shift TPT/Overtime Coordinator	5152	Bill Tsagrinos	Leo Muzyliwsky
Production C Shift TPT/Overtime Coordinator	5152	Mike Piane	Jamie Walker
Production New Technology - H&S Training	2590	Laurie Fellows	
Production New Technology - Product / Union Awareness Training	2530	Gary Ouellette	
Health & Safety Instructor	2518	Janis Black	
Health & Safety Instructor	2952	Linda Thompson	
Health & Safety Trainers:		Yvon Huneault, Dan McMullan, Dante Valentani, Gino Docimo, Linda Hettwer, Lorie Sinnaeve, Elaine Brown, Sam Manak, Paul Smith, Stephen Elias, Debra Morson, Lalji John, Ken Healey	
Union Awareness Trainers:		Eva Millard: co-ordinator, Gail Luyben, Chris Liu, Bill Kernick, Richard Ramadhin, Kevin Wrycraft, Charlene Ward-Coats, Jennifer Wells, Michael Heaton, Ian Antrobus, Kelly Roy, Motilall Sarjoo	
Computer Trainer	2982	Lindsay Winfield	
BEST Program Coordinator	2818	Bob Jones	
WOM Coordinator	2888	Jiulio DiPaolo	
Skilled Trades COS Rep.	2812	Tony Webb	
Skilled Trades COS Facilitator	2989	Kol Sodhi	
Skilled Trades COS Facilitator	2691	Rob McArthur	
Skilled Trades COS Facilitator	5063	Tim Graham	
Skilled Trades New Technology	2961	Rick Forbes	
Skilled Trades New Technology	2566	John McClafferty	