

The Communicator

Plant Chairperson's Report

A letter on June 14/07 from Ken Lewenza (on behalf of DCX/CAW Master Bargaining Committee) was sent to Teresa Bartlett M.D., Senior Manager - Disability and Health Care Medical Programs DaimlerChrysler Corporation, asking the company to immediately rescind their position of not accepting documentation from Dr. Cameron. On Monday June 18/07 a letter from Teresa Bartlett was received by Ken Lewenza saying the company undertook a full and complete investigation into this matter prior to issuing the notice. The company is not prepared to rescind its position as requested. We will continue to pursue this issue until its resolve. Updates will be forwarded.

Members from department 0221 who received their full vacation pay in error will be receiving a tax adjustment. This amount is still to be determined. The tax adjustment will happen on August 2/07. If you do not work the week prior to August 2/07, you will still receive the tax adjustment in your account. For this to happen a second year in a row is unacceptable. This has caused much frustration for the affected members in department 0221. A policy grievance has been filed.

The company has still not announced a date for the postponed Town Hall meeting. We will continue to push the corporation on this issue. Many questions have been asked about the announcement of the future product. The shelf agreement does not come into effect unless there is an announcement of the future product. The language states, "as a result of these discussions, the parties have agreed to the following operational and pay provision changes applicable to the Brampton Assembly Plant. These operational and pay practice changes are contingent upon the Brampton Assembly Plant being awarded a 2010 model year product". If an announcement is not made by July 20/07, the AWS premium will not go away on August 20/07. The earliest the premium

could then go away, is 30 days after the announcement of the new product. If the announcement is not made by December 31/07, all other changes, elimination of the GSO's, Lift Truck Repair, Welders and language of full utilization of the trades group will not take affect until 30 days after the announcement.

During the week of July 16/07, we will be building our one millionth LX vehicle. Maybe some sort of Town Hall will be held for this milestone.

After a week of discussion, the Company refused to change Saturday's shifts to voluntary shifts. This issue was elevated to the Local and National Offices, who had discussion with Ken McCarter Human Resources and Frank Ewasyshyn Vice President of Manufacturing. They would not change the scheduled Saturday to a voluntary day. The company would rather force employees to come to work on a long weekend instead of having the supervisors do a canvass for a voluntary shift. The company has always been able to get a work force when they had 4 or 6 hours shifts. This is just another example of this corporation not caring about the morale of its employees, which is at an all-time low. This must be their way of showing us how we are going to work together under their new SMART (Team) program.

We are having ongoing discussion with the company about food services on the afternoon and midnight shifts. Currently only the west cafeteria is open on the afternoon shift (until 6:30 pm) and there is no cafeteria service for the midnight shift. We have been asking for the satellite areas (East and West) to be reopened for lunch and breaks during those two shifts. A proposal from the company was rejected because it is worse than our current situation. The company's concern is keeping the cost down because the company has to pay Aramark a subsidy for a guaranteed profit margin.

Bins have been set up at the entrances for a food drive. This food will be donated to Saint Louise Outreach Center and the Knights Table. There are more people using food banks today than ever before. With the loss of 19,000 manufacturing jobs last month alone in Canada, these food banks will be busier than ever.



Some of the food donated by generous Brampton Assembly Plant autoworkers during the ongoing summer food drive.

Two employees were recalled on June 25/07. This number will continue to grow as members continue to retire. There are 170 employees who signed up for the retirement package. The majority of these members will retire in December. This brings the lowest seniority person in the plant to February 7/05.

The growing cost of gas has more members driving their motorcycles to work. With the increased number, it is causing a shortage of parking in the West parking area. A proposal was presented to the company to expand the current parking area. The company is looking into the old motorcycle parking area to turn part of this back into motorcycle parking. This area is north of the bridge. The company is looking at removing about 6 of those parking spots and turning them back into motorcycle parking.

You may have been wondering why there were members of the Police and Tactical force in the building on Monday June 25th. They were here to familiarize themselves with the plant and to discuss what plan of action the company would have to take to protect the employees if there was an incident within the plant. With the increased incidents of work place violence, the company wants to be proactive on this issue as opposed to reactive.

Under our contractual language, members can be terminated if they are off longer than 5 days without substantiating their absence to the company. The company then considers you AWOL and can terminate you. If you are going to be off longer than 5 days, you must bring in your paper work to substantiate you time off. Members have been terminated for up to 3 to 6 months over this issue. The information can be faxed to your Union Representative who would provide a copy to Labour Relations.

**In Solidarity,
Ardis Snow**

Some Quick Facts

- Forms to sign up for the Labour Day Parade are now available at the in-plant Union Office. Free transportation to and from the Parade is provided by the Local, and you get free access to the CNE for the day. Jackets are available to participants at a cost of only \$10.
- The Local 1285 Web site is www.cawlocal.ca/1285.
- The City of Brampton is actively issuing parking tickets to folks with non-Chrysler vehicles parked in designated "Chrysler" Parking areas.
- The password required to use the "My Pay" kiosks located throughout the plant is the same password for Internet access to DaimlerChrysler's "Dashboard Anywhere" site. To get your password, call 1 - 866 - 322 - 3274. The usual sequence to get past "robo-operator" and actually speak to a human is: Press 3. Press 0. Enter telephone number 905 458 2800. Press 1. Write down the "ticket number" that is created. Press 2. Now you can talk to a human, they'll ask a few "security" questions, and then assign a temporary password. Note that your "T-ID number" is printed at the bottom of your pay stub.

Congratulations to

Brett Murdoch

on his appointment as Part Time Computer Trainer

Scott Turner

on his election as Zone 3, C shift
Alternate Committeeperson

Tracy Gignac

on her election as Zone 1, C shift
Alternate Committeeperson



CAW Local 1285 to Sponsor the "Canada Pavilion" for Carabram This Weekend

Carabram has been an interesting multicultural event held in early July throughout Brampton for several decades. Ethnic pavilions featuring food,

drink, music, dance, displays & crafts are located at schools, recreation centres and such throughout Brampton.

You purchase passports that allow you and your family entry into all the pavilions throughout the July 6-8 weekend. Brampton Transit runs a free shuttle service for "passport" holders. This is a great family event. Passports will be available at the Local and at The BASE.

Quotes about Work

- ❖ "A fair day's wages for a fair day's work: it is as just a demand as governed men ever made of governing. It is the everlasting right of man." -*Thomas Carlyle*
- ❖ "If a man loves the labor of his trade apart from any question of success or fame, the Gods have called him." -*Robert Louis Stevenson*
- ❖ The world is divided into people who do things--and people who get the credit. -*Dwight Morrow*
- ❖ "Genius begins great works; labor alone finishes them." -*Joseph Joubert*
- ❖ "Labor is man's greatest function. He is nothing, he can do nothing, he can achieve nothing, he can fulfill nothing, without working." -*Orville Dewey*
- ❖ "Labor, if to were not necessary for the existence, would be indispensable for the happiness of man." -*Samuel Johnson*
- ❖ Nothing more clearly show how little God esteems his gift to men of wealth, money, position and other wordly goods, than the way he distributes these, and the sort of men who are most amply provided with them. -*Jean De La Bruyere*
- ❖ In our glorious fight for civil rights, we must guard against being fooled by false slogans, as 'right-to-work.' It provides no 'rights' and no 'works.' Its purpose is to destroy labor unions and the freedom of collective bargaining... We demand this fraud be stopped. -*Martin Luther King, Jr*
- ❖ Whenever you are asked if you can do a job, tell 'em, "Certainly, I can!" Then get busy and find out how to do it. -*Theodore Roosevelt*

W.S.I.B.

If you've received a decision letter from the Workplace Safety and Insurance Board denying acceptance of your WSIB claim, be aware you can appeal the decision. To appeal the decision, we in the CAW WSIB office need a copy of the denial letter, and written authorization which allows us to represent you. Authorizing us to represent you which is given on the form 6 (Worker's Report of Injury) allows verbal communication between the Board and your representatives. In order for us to receive written communication (example, your claim file) from WSIB, we need to provide them with written authorization which allows us to represent.

We have these authorization forms in the CAW WSIB office.

Be aware, the denial letter from the adjudicator (the person at WSIB who looks after your claim) has a date near the end of the letter, which is the deadline for appeal. The time limit is usually 6 months from the date at the top of the adjudicator's letter. However, if the item under appeal deals with Labour Market Re-entry, be aware that the appeal time is only 30 days. These appeals have to be dealt with immediately.

For advice on these and other WSIB matters, please contact your reps at (905) 458 – 2878, or from within the plant at ext. 2878.

Please note, the CAW WSIB office opens on Mondays at 5 am to accommodate the midnight shift. If this does not work for you, call us to arrange another time which is mutually acceptable.

We are your union representatives for Workers Compensation. It is our job to help get your claim recognized and accepted by WSIB.

**In solidarity,
Annelle Leblanc
Duffy Zafur**

Equity

What should we do?

At a fundraising dinner for a school that serves learning-disabled children, the father of one of the students delivered a speech that would never be forgotten by all who attended. After extolling the school and its dedicated staff, he offered a question: "When not interfered with by outside influences, everything nature does is done with perfection. Yet my son, Shay, cannot learn things as other children do. He cannot understand things as other children do. Where is the natural order of things in my son?"

The audience was stilled by the query.

The father continued. "I believe that when a child like Shay, physically and mentally handicapped comes into the world, an opportunity to realize true human nature presents itself, and it comes in the way other people treat that child."

Then he told the following story:

Shay and his father had walked past a park where some boys Shay knew were playing baseball. Shay asked, "Do you think they'll let me play?" Shay's father knew that most of the boys would not want someone like Shay on their team, but the father also understood that if his son were allowed to play, it would give him a much-needed sense of belonging and some confidence to be accepted by others in spite of his handicaps.

Shay's father approached one of the boys on the field and asked (not expecting much) if Shay could play. The boy looked around for guidance and said, "We're losing by six runs and the game is in the eighth inning. I guess he can be on our team and we'll try to put him in to bat in the ninth inning."

Shay struggled over to the team's bench and, with a broad smile, put on a team shirt. His Father watched with a small tear in his eye and warmth in his heart. The boys saw the father's joy at his son being accepted. In the bottom of the eighth inning, Shay's team scored a few runs but was still behind by three. In the top of the ninth inning, Shay put on a glove and played in the right field. Even though no hits came his way, he was obviously ecstatic just to be in the game and on the field, grinning from ear to ear as his father waved to him from the stands. In the bottom of the ninth inning, Shay's team scored again. Now, with two outs and the bases loaded, the potential winning run was on base and Shay was scheduled to be next at bat.

At this juncture, do they let Shay bat and give away their chance to win the game? Surprisingly, Shay was given the bat. Everyone knew that a hit was all but impossible because Shay didn't even know how to hold the bat properly, much less connect with the ball.

However, as Shay stepped up to the plate, the pitcher, recognizing that the other team was putting winning aside for this moment in Shay's life, moved in a few steps to lob the ball in softly so Shay could at least make contact. The first pitch came and Shay swung clumsily and missed. The pitcher again took a few steps forward to toss the ball softly towards Shay. As the pitch came in, Shay swung at the ball and hit a slow ground ball right back to the pitcher.

The game would now be over. The pitcher picked up the soft grounder and could have easily thrown the ball to the first baseman. Shay would have been out and that would have been the end of the game.

Instead, the pitcher threw the ball right over the first baseman's head, out of reach of all team mates.

Everyone from the stands and both teams started yelling, "Shay, run to first! Run to first!" Never in his life had Shay ever run that far, but he made it to first base. He scampered down the baseline, wide-eyed and startled.

Everyone yelled, "Run to second, run to second!"

Catching his breath, Shay awkwardly ran towards second, gleaming and struggling to make it to the base.

By the time Shay rounded towards second base, the right fielder had the ball ... the smallest guy on their team who now had his first chance to be the hero for his team. He could have thrown the ball to the second-baseman for the tag, but he understood the pitcher's intentions so he, too, intentionally threw the ball high and far over the third-baseman's head. Shay ran toward third base deliriously as the runners ahead of him circled the bases toward home.

All were screaming, "Shay, Shay, Shay, all the Way Shay"

Shay reached third base because the opposing shortstop ran to help him by turning him in the direction of third base, and shouted, "Run to third! Shay, run to third!"

As Shay rounded third, the boys from both teams, and the spectators, were on their feet screaming, "Shay, run home! Run home!" Shay ran to home, stepped on the plate, and was cheered as the hero who hit the grand slam and won the game for his team.

"That day", said the father softly with tears now rolling down his face, "the boys from both teams helped bring a piece of true love and humanity into this world".

Shay didn't make it to another summer. He died that winter, having never forgotten being the hero and making his father so happy and coming home and seeing his Mother tearfully embrace her little hero of the day!

AND NOW A LITTLE FOOTNOTE TO THIS STORY:

We all send thousands of jokes through the e-mail without a second thought, but when it comes to sending messages about life choices, people hesitate. The crude, vulgar, and often obscene pass freely through cyberspace, but public discussion about decency is too often suppressed in our schools and workplaces.

We all have thousands of opportunities every single day to help realize the "natural order of things" So many seemingly trivial interactions between two people present us with a choice: Do we pass along a little spark of love and humanity or do we pass up those opportunities and leave the world a little bit colder in the process?

I like to believe that every society is judged by how it treats it's least fortunate amongst them. Harassment will continue in the work place and society if we continue to harass each other in a disrespectful manner. The choice is yours, throw this message away or pass it along.

Harassment free is the way to be!

**In solidarity
Mike Allen**

Women's Advocate

Leading Causes of Disability Worldwide		
(as measured by years lived with a disability - YLD)	YLD	% of Total
1. Unipolar Major Depression	50.8	10.7
2. Iron-deficiency anemia	22	4.7
3. Falls	22	4.6
4. Alcohol use	15.8	3.3
5. Chronic obstructive pulmonary disease	14.7	3.1
6. Bipolar mood disorder	14.1	3
7. Congenital anomalies	13.5	2.9
8. Osteoarthritis	13.3	2.8
9. Schizophrenia	12.1	2.6
10. Obsessive-compulsive disorders	10.2	2.2

Source: A.D. Lopez, and D.J.L. Murray, 1998 The global burden of disease, 1990- 2020. Nature Medicine, 4, Abnormal Psychology.

Mental illness is one of Canada's leading health problems. Anyone regardless of race, age and religion can develop these disabling illnesses. These illnesses are covered in the Ontario Human Rights Code under the prohibited ground of disability. Therefore harassment due to these illnesses is prohibited, yet, unfortunately people feel compelled to talk about the illness and the people afflicted. In fact, Statistics Canada – CCHS 2003, reported that two-thirds of people that require help for mental health problems don't seek help due to the stigma surrounding mental illness. Those that won't seek help may actually be making themselves worse in the long run.

A few facts by Health Canada, 1999 are:

- One in five Ontarians (nearly 6 million) is likely to experience a diagnosable mental illness.

- Suicide is the second leading cause of death among 15 – 24 year olds.
- Of the ten leading causes of disability worldwide, five are mental disorders. (see chart that below.)

Mental illness includes a broad range of psychological or behavioral symptoms that reduces an individual's capacity to cope with daily life. There is no particular way to develop a mental illness. According to Canadian Mental Health these illnesses occur for many different and also combined reasons, such as:

For some it may be a chemical imbalance in the brain; others it may be the stress or even one traumatic event in their life. Genetics and, or, patterns of communication within their families may also contribute. Poverty, poor housing, number of personal friends and family that support them; and their level of self-esteem, may all have a bearing on whether or not mental illness develops. When we have friends, family members and sometimes even co-workers that come down with physical medical illnesses, we shown much concern. People buy gifts and cards for them. People may also have numerous discussions with them about their illness and recovery. However, when someone comes down with a mental illness, what do they get? They usually get whispers and questioning looks and rumors. This kind of behavior can actually make their illness worse.

Society as a whole needs to start showing more compassion and concern for these individuals to get rid of the stigma attached to these illnesses.

**In Solidarity,
Phyllis Foster
905-458-2522 or in plant ext: 2522**

Who's The Foreman?

My Uncle Joe got fired from his job. I asked him what happened.

"You know what a foreman is?" he asked. "The one who stands around and watches the other men work?"

"What's that got to do with it?" I asked.

"Well, he just got jealous of me," Uncle Joe explained. "Everyone thought I was the foreman."

Understanding Our Benefits

Survivor Income Benefit

With the recent passing of some of our Brother's there has been a flood of questions regarding what happens to your pension when you pass away and in particular what happens to your pension when you pass away before you get the chance to retire. What is my spouse entitled to: At present there are 5 qualifications for retirement.

- (1) Normal Retirement at Age 65
- (2) 30 Years of Service, regardless of age
- (3) Age 60 with 10 Years of Service
- (4) 85 Point Option
- (5) Disability Retirement, require at least 10 years of credited service and meet medical criteria. Disability retirement will not apply to this article.

If an employee passes away before they elect to retire and meet the criteria of # 1 to 4 above they will be considered retired. In this case if your spouse is living at the time of your death, he/she will receive during his/her lifetime 66 2/3% of the amount of the reduced Basic Pension that was or would have been payable to you after age 60 based on the Basic Pension Rate applicable to you at the time of death. The present rate is \$65 per year of service for Production and \$76 per year of service for Trades. If the above criteria apply the spouse will also qualify for Hospital, surgical, Medical, Drugs, dental Vision and Hearing Aid Benefits for his/her lifetime, as per current agreement.

When an employee passes away there is a Life Insurance pay out. At present the amount for Production workers is approx. \$73,000 and for Trades it is approx. \$87,000. Optional Life Insurance is also available at an extra cost to you, call 1-800-361-7979. At age 65 your life insurance is reduced by 2% to a cap, based on your years of service. To find out your personal amounts of Life Insurance including Accidental Death & Dismemberment phone Benefits Link @ 1-877-854-5465. You will need your 4 digit PIN# to access your account. **It is very important to keep your information up to date, i.e.: you have the people you want listed as beneficiaries and your eligible spouse and dependant health care coverage is current.**

Your pension is vested after 2 years of credited service, which means that there is a dollar value attached to your pension. We can not give you a value of what your pension is worth as it is a snapshot of a period in time and is a calculation of your age, your years of service, and the interest rate at the time. The pension monies are paid out in a lump sum (cash or RRSP), if transferred to an RRSP type vehicle it can be taken out in monthly payment. In this case, the pension monies **do not** have to be transferred out in a locked in RRSP. If you do not

have a beneficiary elected the pension lump will pay to your estate (cash less tax).

Under the survivor income benefit there are 2 scenario's

- (A) Transition Benefit: If you pass away while Group Life Insurance is in force under the Group Policy and are survived by a spouse, child or parent who meets the definition of survivor, your survivor will receive a transition benefit for a maximum of 24 months. Should you require the definition of survivor please stop by the Union Benefits Office. The monthly transition benefit will be \$775 (\$850 with eligible dependents). Hospital, Surgical, Medical, Drugs, Dental, Vision and Hearing Aid benefits will be in effect during the payment of the transition benefit.
- (B) Bridge Benefit: If you pass away while Group Life Insurance is in force under the Group Policy and are survived by a spouse who was 45 years of age or more on the date of your death or whose age (to the nearest 1/12) when combined with your years of credited service under the DaimlerChrysler – CAW Pension Plan, both of which shall be determined as of the date of your death, total 55 or more, and if Transition Benefits have become due and payable to that survivor, a Bridge Benefit is payable to the surviving spouse. The monthly Bridge Benefit will be \$775 (\$850 with eligible dependents). Once again your Hospital, Surgical, Medical, Drugs, Dental, Vision and Hearing Aid will be in effect as long as you are in qualification for the Bridge Benefit. Bridge Benefits will not be paid beyond the earliest to occur of: (1) The survivor's death or remarriage; or (2) The survivor's attainment of age 65, or any lower age at which Old age Security benefits become payable other than on a "need" basis, under any Provincial or federal legislation as now in effect or hereafter enacted or amended.

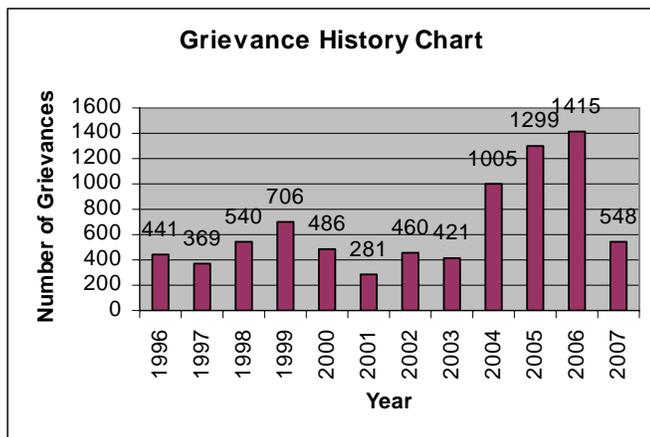
If you have any questions regarding the above information please stop by the Benefits Office for clarification.

**In Solidarity,
Art Black, Gary Bertasson & Lisa Contini**

More Quotes

- ❖ Labor conquers all things. - *Homer*
- ❖ Every day I get up and look through the Forbes list of the richest people in America. If I'm not there, I go to work. - *Robert Orben*
- ❖ Satisfaction Guaranteed or Double Your Garbage Back. - *Garbage Truck*
- ❖ It is in the character of very few men to honor without envy a friend who has prospered. - *Aeschylus*

Grievances



As the grievance chart indicates, last year was a record for grievances filed in a single year. So far this year there have been 548 grievances filed. Considering that we filed over fourteen hundred (1415) grievances last year, the majority of grievances for 2006 have been resolved.

985 - Closed
 304 - Withdrawn
 72 - Outstanding at Step #2
 7 - Outstanding at Step #3
 29 - Scheduled for Step #4
 5 - Skilled Trades grievances
 10 - Termination grievances
 3 - Termination grievances if unresolved, may be scheduled for arbitration

Once again, this year, the majority of grievances filed are for overtime violations. The Company still has not figured out how to administer its overtime procedures properly.

We are having a Step #4 grievance meeting on Tuesday, July 24th. I have contacted Bob Orr, our new CAW National Rep to review the grievances on the Step #4 Agenda. Bob is replacing Jerry Dias, who was promoted to Assistant to the President, Buzz Hargrove, back in March of this year.

Unfortunately the grievances at the Step #4 level have been delayed for quite some time now because most of the people involved for both the Company and the Union at this level of the grievance procedure, are the same people that were involved with negotiating the proposed "shelf agreement." Step #4 grievances are represented by the CAW National Rep, the Plant Chairperson, the President or Vice-President of the Local, and the Grievance Coordinator along with representatives from the

Company, including the Manager for Human Resources of DaimlerChrysler Canada.

We had a Step #3 grievance meeting at the Union Hall during the week of May 7th to May 11th. It is my intent to schedule another Step \$3 grievance meeting before the summer shutdown in August to resolve any outstanding grievances left over from last year, as well as current grievances that have been appealed to this level.

If I do not get a chance to write another Grievance update, I will take this opportunity to wish everyone a "safe and relaxing summer vacation."

**In solidarity,
 Bruce West
 Grievance Coordinator**

Deep Thoughts

- ❖ It is difficult to get a man to understand something when his salary depends upon his not understanding it.
- ❖ I don't want any yes-men around me. I want everybody to tell me the truth even if it costs them their jobs.
- ❖ If you ever saw a cat and a dog eating out of the same plate, you can bet it was the cat's food.
- ❖ Don't be irreplaceable; if you cannot be replaced, you cannot be promoted.
- ❖ If a train station is where the train stops and a bus station is where the bus stops, what is a smart work station?
- ❖ A big company offered \$50 for each money-saving idea submitted by its employees. First prize went to the employee who suggested the award be cut to \$25.
- ❖ The reward for a job well done is more work.
- ❖ If at first you don't succeed, destroy all evidence that you tried.
- ❖ If you can't get your work done in the first 24 hours, work nights.
- ❖ Experience is something you don't get until just after you need it.
- ❖ For every action, there is an equal and opposite criticism.
- ❖ Success always occurs in private, and failure in full view.
- ❖ To steal ideas from one person is plagiarism; to steal from many is research.
- ❖ The sooner you fall behind, the more time you'll have to catch up.
- ❖ If you are good, you will be assigned all the work. If you are really good, you will get out of it.

Attention all CAW Local 1285 Members

The following discounted tickets are available at the Union Hall, 23 Regan Road, Brampton

Wild Water Kingdom

\$23.00 per ticket (adult)

\$17.00 per ticket (child 4-9 years)

African Lion Safari

\$22.75 per ticket (adult)

\$17.05 per ticket (child 3 – 12 years)

Fallsview Indoor Waterpark

\$32.00 per ticket

(Tickets are not valid on Dec. 31st, '07)

Marineland

\$33.00 per ticket (ages 5+)

Canada's Wonderland

\$36.00 per ticket (adult)

\$21.00 (child 3 – 6 years)

Ontario Place

\$20.00 per ticket (6 – 64 years)

\$10.00 per ticket (child 4 – 5 years)

\$10.00 per ticket (seniors)

Centerville Amusement Park

\$20.00 per ticket

More Thoughts

- ❖ Employment is nature's physician, and is essential to human happiness. –*Galen*
- ❖ God sells us all things at the price of labor. - *Leonardo da Vinci*
- ❖ Hard work is damn near as overrated as monogamy. - *Huey Long*
- ❖ I know a man who is a diamond cutter. He mows the lawn at Yankee Stadium. - *Henny Youngman*
- ❖ If you tell the boss you were late for work because you had a flat tire, the next morning you will have a flat tire.
- ❖ If two men on a job agree all the time, then one is useless. If they disagree all the time, then both are useless. - *Daryl F. Zanuck*
- ❖ Few great men could pass Personnel. - *Paul Goodman*
- ❖ The volume of paper expands to fill the available briefcases. - *Jerry Brown*
- ❖ Honesty is the best policy -- when there is money in it. - *Mark Twain*

Great Labor Quotations

Abraham Lincoln: Labor is prior to, and independent of, capital. Capital is only the fruit of labor, and could never have existed if Labor had not first existed. Labor is superior to capital, and deserves much the higher consideration.

Clarence Darrow: With all their faults, trade unions have done more for humanity than any other organization of men that ever existed. They have done more for decency, for honesty, for education, for the betterment of the race, for the developing of character in men, than any other association of men.

Dwight D. Eisenhower: Only a fool would try to deprive working men and working women of their right to join the union of their choice.

Eugene V. Debs: Ten thousand times has the labor movement stumbled and bruised itself. We have been enjoined by the courts, assaulted by thugs, charged by the militia, traduced by the press, frowned upon in public opinion, and deceived by politicians. But notwithstanding all this and all these, labor is today the most vital and potential power this planet has ever known, and its historic mission is as certain of ultimate realization as is the setting of the sun.

Frank Lloyd Wright: If capitalism is fair then unionism must be. If men have a right to capitalize their ideas and the resources of their country, then that implies the right of men to capitalize their labor.

John L. Lewis: The labor movement is organized upon a principle that the strong shall help the weak. The strength of a strong man is a prideful thing, but the unfortunate thing in life is that strong men do not remain strong. And it is just as true of unions and labor organizations as is true of men and individuals.

Thomas Jefferson: A wise and frugal government, which shall leave men free to regulate their own pursuits of industry and improvement, and shall not take from the mouth of labor and bread it has earned -- this is the sum of good government.

Wendell Phillips: The labor movement means just this: It is the last noble protest of the American people against the power of incorporated wealth.

Pope Paul VI: The important role of union organizations must be admitted: their object is the representation of the various categories of workers, their lawful collaboration in the economic advance of society, and the development of the sense of their responsibility for the realization of the common good.

Have a question, issue or concern that you want addressed?

Have an announcement to be made?

Not sure if there's any truth to the

Rumour of the Day?

Write it down and put it in a suggestion box, located on top of the blue kiosks/news stands

or you can contact

Bill Turner, or John Fallis, CAW Communications

in-plant extension 2759

out of plant (905) 458 - 2759

E-mail

wt14@daimlerchrysler.com